

SECTOR: Retail

Highlights

- + Inclusive Change was engaged to deliver the **Exploring Neuroinclusive Workplaces** workshop to the People and Culture team.
- + With a maximum of 20 participants, this intimate, **customised** workshop was designed to de-stigmatise non-apparent differences and encourage questions in a **safe** space.
- + The workshop included key concepts such as spiky profiles, the sensory system, common misconceptions and **live Q&A** with a neurodivergent guest.
- + Other important topics for this audience included neuroinclusive recruitment and onboarding, diversity data and disclosure.
- + Polling was taken before and after each session with **measurable** changes to attendee knowledge.
- + People and Culture **leaders** participated in the workshop, reflecting on the importance of incorporating neuroinclusive practices in as part of business-as-usual.
- + Inclusive Change's **Opportunity Assessment** and **prioritisation activity** indicated current maturity level along with the short and medium / long-term activities to progress the team's neuroinclusion journey.
- + Inclusive Change has been re-engaged to deliver a customised workshop to cross-functional **senior leaders**.

The Results

Would you recommend this session to your colleagues?



The session was just right for educating our team and levelling our baseline understanding. The time you take to ensure this is fit for purpose, contextualised, safe and intimate is greatly appreciated and testament to your personal authenticity in leading Inclusive Change”.

Simple, genuine steps...



The Opportunity Assessment has sparked a few simple but notable changes. There are some real game changers here for how people feel about their workplace, that are often simple and free. I look forward to the additional sessions we are planning together. Thank you for being part of our journey”.