

## SECTOR: Public Service

### Highlights

- + Inclusive Change was engaged to deliver the **Foundations of Neuroinclusive Workplaces** workshop to the Data and Analytics team. This intimate, **customised** workshop was designed to destigmatise non-apparent differences and encourage questions in a **safe** space.
- + Based on the success of the workshop, Inclusive Change was re-engaged by the Human Resources team to deliver 2 (two) Thriving At Work **virtual events** with over 150 attendees in each.
- + Inclusive Change co-designed the second session with the Diversity and Inclusion team to **bolster** existing initiatives workplace adjustment processes.
- + Polling was taken before and after each session with **measurable** changes to attendee knowledge
- + Inclusive channels of **communication** including AUSLAN interpreters and closed captioning recordings were made available. Slido was used as an alternative communication channel for attendees who preferred anonymity.
- + Workshops and discussions were led by **lived experiences** from within and external to the organisation.
- + **Executives** and leaders were actively engaged in all sessions.

### The Results

Would you recommend this session to your colleagues?



*"It would be amazing if each team could do this training, it would benefit everyone so much."*

“ Thanks so much...I learned a lot. The team chat was buzzing all afternoon... lots of 'excellent session' comments and positive chat has continued in the office this morning.

“ We have continued our learning journey to incorporate inclusion and diversity into our team culture.

How would you rate your knowledge after the session?



*All attendees in every session rated their knowledge increase via live polling.*

“ I'm heartened by how the dial moved in feeling more proficient and down to zero on feeling like a novice!

“ Thank you so much for facilitating both thriving at work sessions. As you know the feedback has been highly positive. I for one have certainly learnt a lot! I look forward to working with you again in the future.